Taylorville Public Library Board of Trustees

Meeting Minutes

Tuesday, May 5, 2020 5:00 p.m.

Present:	Steven Ward	Ann Chandler	Cathy Robertson
	Don Farrimond	Terry Rainey*	Jim Olive*
	Peggy Brown*		*attended via conference call

Public: none

Absent: Terri France and Gary Merker

I. President Chandler called the meeting to order at 5:02 p.m. Morgan Ebert was excused from attending.

II. Approval of Minutes – none

III. Public Forum – none

IV. Librarian's Report is reflected in New Business.

V. New Business

a. In consultation with President Chandler and Asst. Director Morgan Ebert, Ward has come to the conclusion that, at this time, there is not sufficient work available for all the employees while TPL is mandated to be closed to the public. Therefore, it is necessary to lay off two circulation positions whose duties are mainly serving the public. These employees will receive any applicable sick or vacation time and will receive the remainder of the 40 days' pay related to the Covid-19 crisis that the board approved for all employees at the March board meeting. Ward hopes to bring these employees back when the volume of work warrants it. If only one of the two is initially needed when the library opens to the public, the employee with more seniority will be called back first.

b. Return to Work – The goal is to get employees back into the building. These positions will be outreach and educational in focus. Summer Reading starts in a month and will be completely virtually. Following Covid-19 Return to Work guidelines for personal health and safety, Ward & Chandler met with Mayor Barry seeking advice and support. The mayor stated that, as long as appropriate social distancing and safety guidelines were followed, he supported bringing some staff back to work in the library. He noted that City employees were returning to work on May 4, 2020, under those guidelines.

c. An advisory motion (Chandler/Farrimond) showing approval to bring some employees back to work per Covid-19 Return to Work guidelines beginning May 7, 2020, was unanimously approved.

VI. Motion to adjourn – (Robertson/Brown) at 5:14 p.m. was unanimously approved.